

SOUTH CAROLINA LAW ENFORCEMENT TRAINING COUNCIL **MEETING MINUTES** Monday, May 20, 2024 10:00 a.m.

A meeting of the South Carolina Law Enforcement Training Council (LETC) was held at the South Carolina Criminal Justice Academy on Monday, May 20, 2024. This meeting was advertised in accordance with the South Carolina Freedom of Information Act.

CALL TO ORDER

Agenda Item 1

Chief Mark Keel, Chair of the Law Enforcement Training Council, called the meeting to order at 10:02 a.m. Chief Keel called for a roll call of the Council members. The roll was called by Opel Bunn.

Members present for this meeting in-person were Chief Mark Keel, (Chairman), State Law Enforcement Division (SLED); Director Bryan Stirling, S.C. Department of Corrections; Acting Director Jodi Gallman, S.C. Department of Probation, Parole, and Pardon Services; and Director Robert Woods, S.C. Department of Public Safety.

Members present via video/conference call were Sheriff Lee Foster (Co-Chair), Newberry County Sheriff's Office; and Captain Nick Gallam, Aiken County Detention Center.

Attorney General Alan Wilson, S.C. Attorney General's Office and Director Robert Boyles, S.C. Department of Natural Resources were absent from this meeting but represented by proxy, Deputy Attorney General Jeff Young and Colonel Chisolm Frampton.

Chief Kevin Cornett, Isle of Palms Police Department; Chief William Holbrook, Columbia Police Department; and Sheriff Barry Faile, Lancaster County Sheriff's Office were absent from this meeting.

Guest attendees present in-person or via Webex were JJ Jones, S.C. Law Enforcement Officers Association/S.C. Police Chiefs Association; Mark Gosnell, S.C. Troopers Association; Joanna McDuffie, Esquire, Richland County Sheriff's Department; Aliyah Davis; John Steadman, Esquire, S.C. Department of Corrections; Codie Dixon; Amanda Dixon; Erin O'Neal Gaddy, Esquire; Marc Weiss, Chesterfield County Sheriff's Office; Chris Page, Chesterfield County Sheriff's Office; Paul Jenkins; Captain Jeffrey Richardson, Sumter County Sheriff's Office; Charles McGee; Chief Joshua Solomon, New Ellenton Police Department; Daniel Millwood; John O'Leary, Esquire; Marcus Gore, Esquire, S.C. Department of Public Safety; Camerun Pippin; Carlton Bourne, Esquire, North Charleston Police Department; Kenneth Shellem; Chief Darren

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Amick, Batesburg-Leesville Police Department; William Charlton; Michael Laubshire, Esquire; Ryan Hicks, Esquire; Dylan Crossland, Esquire; Mayor Leroy Ballard, Town of Springfield; Kevin Tereel; James Evans; and Kyle Joslin.

SC Criminal Justice Academy attendees were Director Jackie Swindler; Opel Bunn, Executive Assistant; James Fennell, General Counsel; Lauren Fennell, Accreditation and Standards Manager; Madison Reynolds, Certification; Justin Miller, IT Manager; Briana Jirowetz, IT; Major Florence McCants, Administrative Operations; and Scott Deckard, Investigator.

APPROVAL OF AGENDA

Prior to a motion being made to adopt the agenda, Director Woods made a motion to amend one item on the agenda and the General Counsel Report. Director Stirling seconded the motion. Council voted to accept the agenda and the General Counsel Report as amended. *Please note that the motion and adoption of agenda and the General Counsel Report was for the amended version.*

APPROVAL FOR MEETING MINUTES

A motion to approve the minutes of the April 24, 2024, meeting was made by Director Stirling and seconded by Sheriff Foster. Council voted unanimously to accept the meeting minutes as recorded.

DIRECTOR'S REPORT

- A. General Counsel Report
- Misconduct Cases

Aliyah Davis (2023-CJA-06-05) (South Carolina Department of Corrections)

Summary: Allegation(s) of engaging in the unlawful use of a controlled substance. **Request for Final Agency Decision.**

- A. Issue its final agency decision, pursuant to S.C. Code Ann. Regs. 37-107 D., finding that the allegation of misconduct reported against Aliyah Davis by the S.C. Department of Corrections have been proven by preponderance of the evidence; and
- B. Impose a below sanction as the Law Enforcement Training Council in its discretion deems appropriate pursuant to its authority set forth at S.C. Code Ann. Regs 37-108 A(1-5)



- 1. Permanent denial and/or revocation (withdrawal) of certification;
- 2. Denial and/or revocation (withdrawal) of certification for a specified amount of time;
- 3. Certification granted with probation;
- 4. Certification granted with any additional requirements deemed just and proper by the Council; and/or
- 5. Public reprimand.

Aliyah Davis was present and spoke on her behalf and to answer questions from Council if applicable.

John Steadman, Esquire, was present and spoke on behalf of the S.C. Department of Corrections and to answer questions from Council if applicable.

After hearing statements from all parties, Director Woods made a motion to adopt the recommendation of the Hearing Officer and to permanently deny Aliyah Davis's eligibility for law enforcement certification. Director Gallman seconded the motion.

Council voted unanimously to adopt the recommendation of the Hearing Officer and to permanently deny Aliyah Davis's eligibility for law enforcement certification. *Please note that Director Stirling recused himself from the voting process in this case.*

Codie Dixon (2022-CJA-06-13) (Chesterfield County Sheriff's Office)

Summary: Allegation(s) of willfully making false, misleading, incomplete, deceitful, or incorrect statements to a law enforcement officer, a law enforcement agency, or a representative of the agency, except when required by departmental policy or by the laws of this State. **Request for Final Agency Decision.**

- A. Issue its final agency decision, pursuant to S.C. Code Ann. Regs. 37-107 D. finding that the allegation of misconduct filed against Codie Dixon by the Chesterfield County Sheriff's Office has been proven by the preponderance of evidence; and
- B. Impose such sanction as the Council in its discretion deems appropriate pursuant to its authority set forth at S.C. Code Ann. Regs. 37-108 A.
 - 1. Permanent denial and/or revocation (withdrawal) of certification
 - 2. Denial and/or revocation (withdrawal) of certification for a specified amount of time;
 - 3. Certification granted with probation;



- 4. Certification granted with any additional requirements deemed just and proper by the Council; and/or
- 5. Public Reprimand

Codie Dixon was present and spoke on his behalf and to answer questions from Council if applicable.

Erin O'Neal Gaddy, Esquire, was present and spoke on behalf of Mr. Dixon and to answer questions from Council if applicable.

Marc Weiss was present and spoke on behalf of the Chesterfield County Sheriff's Office and to answer questions from Council if applicable.

After hearing statements from all parties, Director Stirling made a motion to adopt the recommendation of the Hearing Officer and to permanently deny Codie Dixon's eligibility for law enforcement certification. Director Woods seconded the motion.

Council voted unanimously to adopt the recommendation of the Hearing Officer and to permanently deny Codie Dixon's eligibility for law enforcement certification.

Paul Jenkins (2023-CJA-09-28) (Sumter County Sheriff's Office)

Summary: Allegation(s) of engaging in the physical or psychological abuses of members of the public or prisoners. **Request for Final Agency Decision.**

The Hearing Officer Recommended that the Council:

- A. Issue its final agency decision, pursuant to S.C. Code Ann. Regs. 37-107 D. finding that the allegation of misconduct filed against Paul Jenkins by the Sumter County Sheriff's Office has not been proven by the preponderance of evidence; and
- B. Expunge within thirty (30) days of the final agency decision in this matter, pursuant to the requirements of S.C. Code Ann. § 23-23-150 (M), all evidence related to the allegations of misconduct filed in this case.

Paul Jenkins was present and spoke on his behalf and to answer questions from the Council if applicable.

Captain Jeffrey Richardson was present and spoke on behalf of the Sumter County Sheriff's Office and to answer questions from Council if applicable.



After hearing statements from all parties, Captain Gallam made a motion to adopt the recommendation of the Hearing Officer, finding no misconduct and to the expunge records within thirty (30) days. Sheriff Foster seconded the motion.

Council voted unanimously to adopt the recommendation of the Hearing Officer, finding no misconduct and to expunge the records within thirty (30) days.

Charise Keith (2023-CJA-09-14) (South Carolina Department of Corrections)

Summary: Allegation(s) of engaging in the unlawful use of a controlled substance. **Request for Final Agency Decision.**

The Hearing Officer Recommended that the Council:

- A. Issue its final agency decision, pursuant to S.C. Code Ann. Regs. 37-107 D. finding that the allegation of misconduct filed against Charise Keith by the South Carolina Department of Corrections have been proven by the preponderance of evidence; and
- B. Impose such sanction as the Council in its discretion deems appropriate pursuant to its authority set forth at S.C. Code Ann. Regs. 37-108 A.
 - 1. Permanent denial and/or revocation (withdrawal) of certification
 - 2. Denial and/or revocation (withdrawal) of certification for a specified amount of time;
 - 3. Certification granted with probation;
 - 4. Certification granted with any additional requirements deemed just and proper by the Council; and/or
 - 5. Public Reprimand

Charise Keith was not present at this meeting.

John Steadman, Esquire, was present and spoke on behalf of the S.C. Department of Corrections and to answer questions from Council if applicable.

After hearing statements from Mr. Steadman, Director Woods made a motion to adopt the recommendation of the Hearing Officer and to permanently deny Charise Keith's eligibility for law enforcement certification. Director Gallman seconded the motion.

Council voted unanimously to adopt the recommendation of the Hearing Officer and to permanently deny Charise Keith's eligibility for law enforcement certification. *Please note that Director Stirling recused himself from the voting process in this case.*



Charles McGee (2023-CJA-07-15) (New Ellenton Police Department)

Summary: Allegation(s) of misrepresentation of employment related information and willfully making false, misleading, incomplete, deceitful, or incorrect statements to a law enforcement officer, a law enforcement agency, or a representative of the agency, except when required by departmental policy or by the laws of this State. **Request for Final Agency Decision.**

The Hearing Officer Recommended that the Council:

- A. Issue its final agency decision, pursuant to S.C. Code Ann. Regs. 37-107 D. finding that the allegations of misconduct filed against Charles McGee by the New Ellenton Police Department have not been proven by the preponderance of evidence; and
- B. Expunge within thirty (30) days of the final agency decision in this matter, pursuant to S.C. Code Ann. § 23-23-150 (M), all evidence related to the allegations of misconduct filed against Charles McGee by the New Ellenton Police Department.

Charles McGee was present and spoke on his behalf and to answer questions from the Council if applicable.

Chief Joshua Soloman was present and spoke on behalf of the New Ellenton Police Department and to answer questions from Council if applicable.

After hearing statements from all parties, Sheriff Foster made a motion to adopt the recommendation of the Hearing Officer, finding no misconduct and to expunge the records within thirty (30) days. Director Stirling seconded the motion.

Council voted unanimously to adopt the recommendation of the Hearing Officer, finding no misconduct and to expunge the records within thirty (30) days. *Please note that Captain Gallam recused himself from the voting process in this case.*

Daniel Millwood (2023-CJA-03-11) (South Carolina Department of Public Safety)

Summary: Allegation(s) of willfully making false, misleading, incomplete, deceitful, or incorrect statements to a law enforcement officer, a law enforcement agency, or a representative of the agency, except when required by departmental policy or by the laws of this State. **Request for Final Agency Decision.**



- A. Issue its final agency decision, pursuant to S.C. Code Ann. Regs. 37-107 D. finding that the allegation of misconduct filed against Daniel Millwood by the S.C. Department of Public Safety has been proven by the preponderance of evidence; and
- B. Impose a below sanction as the Council in its discretion deems appropriate pursuant to its authority set forth at S.C. Code Ann. Regs. 37-108 A(1-5)
 - 1. Permanent denial and/or revocation (withdrawal) of certification
 - 2. Denial and/or revocation (withdrawal) of certification for a specified amount of time:
 - 3. Certification granted with probation;
 - 4. Certification granted with any additional requirements deemed just and proper by the Council; and/or
 - 5. Public Reprimand

Daniel Millwood was present and spoke on his behalf and to answer questions from Council if applicable.

John O'Leary, Esquire, was present and spoke on behalf of Mr. Millwood and to answer questions from Council if applicable.

Marcus Gore, Esquire, was present and spoke on behalf of the S.C. Department of Public Safety and to answer questions from Council if applicable.

After hearing statements from all parties and having questions answered, Captain Gallam made a motion to adopt the recommendation of the Hearing Officer and to permanently deny Daniel Millwood's eligibility for law enforcement certification. Director Gallman seconded the motion.

Council voted unanimously to adopt the recommendation of the Hearing Officer and to permanently deny Daniel Millwood's eligibility for law enforcement certification. *Please note that Director Woods recused himself from the voting process in this case.*

Camerun Pippin (2023-CJA-01-11) (North Charleston Police Department)

Summary: Allegation(s) of willfully making false, misleading, incomplete, deceitful, or incorrect statements to a law enforcement officer, a law enforcement agency, or a representative of the agency, except when required by departmental policy or by the laws of this State. **Request for Final Agency Decision.**



- A. Issue its final agency decision, pursuant to S.C. Code Ann. Regs. 37-107 D. finding that the allegation of misconduct filed against Camerun Pippin by the North Charleston Police Department has been proven by the preponderance of evidence; and
- B. Impose a below sanction as the Council in its discretion deems appropriate pursuant to its authority set forth at S.C. Code Ann. Regs. 37-108 A(1-5)
 - 1. Permanent denial and/or revocation (withdrawal) of certification
 - 2. Denial and/or revocation (withdrawal) of certification for a specified amount of time:
 - 3. Certification granted with probation;
 - 4. Certification granted with any additional requirements deemed just and proper by the Council; and/or
 - 5. Public Reprimand

Camerun Pippin was present and spoke on his behalf and to answer questions from Council if applicable.

Carlton Bourne, Esquire, was present and spoke on behalf of the North Charleston Police Department and to answer questions from Council if applicable.

After hearing statements from all parties, Captain Gallam made a motion to adopt the recommendation of the Hearing Officer and to permanently deny Camerun Pippin's eligibility for law enforcement certification. Director Gallman seconded the motion.

Council voted unanimously to adopt the recommendation of the Hearing Officer and to permanently deny Camerun Pippin's eligibility for law enforcement certification.

Kenneth Shellem (2023-CJA-09-27) (Batesburg-Leesville Police Department)

Summary: Allegation(s) of engaging in the unlawful use of a controlled substance. **Request for Final Agency Decision.**

The Hearing Officer Recommended that the Council:

A. Issue its final agency decision, pursuant to S.C. Code Ann. Regs. 37-107 D. finding that the allegation of misconduct filed against Kenneth Shellem by the Batesburg-Leesville Police Department have been proven by the preponderance of evidence; and



- B. Impose a below sanction as the Council in its discretion deems appropriate pursuant to its authority set forth at S.C. Code Ann. Regs. 37-108 A(1-5)
 - 1. Permanent denial and/or revocation (withdrawal) of certification
 - 2. Denial and/or revocation (withdrawal) of certification for a specified amount of
 - 3. Certification granted with probation;
 - 4. Certification granted with any additional requirements deemed just and proper by the Council; and/or
 - 5. Public Reprimand

Kenneth Shellem was present and spoke on his behalf and to answer questions from Council if applicable.

Chief Darren Amick was present and spoke on behalf of Mr. Shellem and the Batesburg-Leesville Police Department and to answer questions from Council if applicable.

After hearing statements from all parties, Director Woods made a motion to adopt the recommendation of the Hearing Officer and to permanently deny Kenneth Shellem's eligibility for law enforcement certification. Captain Gallam seconded the motion.

Council voted unanimously to adopt the recommendation of the Hearing Officer and to permanently deny Kenneth Shellem's eligibility for law enforcement certification.

William Charlton (2024-CJA-01-11) (Springfield Police Department) (Prosecutorial **Discretion**)

Summary: The Springfield Police Department wished to exercise prosecutorial discretion pursuant to S.C. Code Ann. § 23-23-150 (B) (2) and declining to prosecute the misconduct allegation. Request for Final Agency Decision.

- A. Order that the contested case file in this matter be closed; and
- B. Order, pursuant to the requirements of S.C. Code Ann. § 23-23-150 (M), that the "Personnel Change in Status Report: Notification of Separation Due to Misconduct" filed by the Springfield Police Department in this matter be expunged, and that the certification file of the Officer be updated in the records of the Criminal Justice Academy to reflect no outstanding allegations of misconduct based on the allegations reported by the Springfield Police Department in this matter.



William Charlton was present at this meeting.

Michael Laubshire, Esquire, was present and spoke on behalf of Mr. Charlton and to answer questions from Council if applicable.

Ryan Hicks, Esquire, was present and spoke on behalf of the Springfield Police Department and to answer questions from Council if applicable.

After hearing statements from all parties, Sheriff Foster made a motion to adopt the recommendation of the Hearing Officer, finding no misconduct and to expunge the records within thirty (30) days. Director Woods seconded the motion.

Council voted unanimously to adopt the recommendation of the Hearing Officer, finding no misconduct and to expunge the records within thirty (30) days.

B. Director's Comments

Director Swindler

Director Swindler informed Council that the CALEA assessors will be at the Academy for a few days and will be attending the June 17th meeting. He stated that one of the areas of interest is the process of misconduct. He also stated that he hopes that everyone can be in attendance in person if possible, so that the assessors have the ability to interview some Council members about the misconduct process.

Director Swindler gave updates on basic training classes. He stated that we have a graduation this Friday and the speaker is Chief Dale Long from Conway Police Department.

OLD BUSINESS

There was unfinished business to discuss.

NEW BUSINESS

There was no new business to discuss.

CLOSING REMARKS/AJOURNMENT

Chief Keel inquired whether there were any more questions or comments from Council. When there were no more remarks or comments, Director Woods made a motion to adjourn the meeting. Director Stirling seconded the motion.



Opel C. Bunn

South Carolina Criminal Justice Academy

Respectfully submitted by:
Opel C. Burn

The meeting was adjourned at 11:13 a.m.