

STATE OF SOUTH CAROLINA

SOUTH CAROLINA LAW ENFORCEMENT TRAINING COUNCIL

**ORDER
2020-LETC-003**

Pursuant to South Carolina Code of Laws Section 23-23-80, South Carolina Code of Laws Section 23-23-100, South Carolina Code of Laws Section 23-23-120, South Carolina Code of Regulations 37-002, and South Carolina Code of Regulations 37-007:

IT IS ORDERED that all law enforcement agencies that are hiring a previously certified law enforcement officer must:

1. Speak with a member of the former employer's command staff, as part of a background investigation, to discuss the terms of the officer's separation;
2. Speak with a member of the South Carolina Criminal Justice Academy, as part of a background investigation, to discuss the contents of the officer's file to include, but is not limited to, any allegations of certification misconduct, reasons for separations from previous agencies, and any substantiated finding of excessive force.

Failing to speak with a member of the former employer's command staff and/or with a member of the South Carolina Criminal Justice Academy may subject the agency to a civil penalty of up to \$1,500.00. This Order will become effective January 1, 2021.

AND IT IS SO ORDERED.¹



Chief Mark Keel, Chairman
Law Enforcement Training Council
On Behalf of the Law Enforcement Training Council

November 9, 2020

¹ Chief Keel, Sheriff Foster, Director Stirling, Director Adger, Director Boyles, Sheriff Faile, Director Thomas, Chief Taylor, and Captain Gallam voted to approve this Order. Attorney General Wilson and Director Woods were not present at this meeting and did not vote.