

The Academy Connection

Where South Carolina Law Enforcement Training is Defined

SOUTH CAROLINA
CRIMINAL JUSTICE ACADEMY



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Director's Message Hubert F. Harrell

As most are aware, the Academy had quite a struggle with funding capabilities in the legislature this year. The argument seems to not be centered on whether or not we should be funded, but the method by which we are funded. For each of the past three years the debate in the Senate has been around the necessity to fund us through fines and fees or to simply have the state collect the fines and fees, as they do now, and remit those funds to the general fund. That would then make us a line item in the budget. The issue for us is that fines and fees seem to be unstable and we must rely on the treasurer and the state auditor to insure that these funds are being collected and distributed properly. No matter how hard we try to be good stewards of the tax payer's dollars, the uncertainty of the resources we will have available from month to month hampers our ability

to plan. We will continue to fulfill our mission and only hope that next year we will be provided with a more stable funding platform, either by an aggressive audit performance, or legislative intervention. I have to say thank you to Jeff Moore and Jarrod Bruder of the Sheriff's Association for all their hard work in presenting our concerns to the legislature. They are the true champions of law enforcement and in most cases understand our profession and what drives it better than those of us who perform the job. Jeff is retiring this year and we will certainly miss him. I would also be remiss if I did not thank Rep. Mike Pitts, Rep. Eddie Tallon, Rep. Lonnie Hosey, Rep. William Whitmire, Rep. Joe McEachern, Sen. Hugh Leatherman, Sen. Mike Fair, Sen. John Scott and Sen. Greg Hembree for their guidance and their confidence in our Academy. Most of all, I want to



thank Katie Owen and Lisa Catalanotto, from the legislative staff, who have guided us and encouraged us through these difficult times.

Our next big step will be CALEA certification. Bill Floyd has been assigned as Accreditation Manager and he will have his hands full. We will move as quickly as we can through this process with the looming issue being how well we craft our policies. I am hoping that we are further along than most would think and we will be accredited in a reasonable

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Director's Message Continued

amount of time. It is a large and expensive undertaking and will require everyone's help and support.

The Academy is in the process of re-evaluating the training curriculum. As the laws change and court rulings indicate the need, we must keep pace with the current trends which affect law enforcement to insure our candidates are getting the best possible training. We have called together subject matter experts from various agencies to look at our training and make suggestions as to how we can improve. This is a tedious process but in the long run will be beneficial to our state and the training of our law enforcement personnel.

I want to wish a fond farewell to Bette Kottmyer who has decided to retire. I have worked very closely with Mrs. Kottmyer over the past six years and I know she will be missed by the entire law enforcement community. I wish her well as she departs for a less stressful life.

As we move forward we are trying to streamline our processes in order to become a little more efficient. Thanks to Rodney Clay and Mark Thomas who are working very hard to move us into the 21st century. This is a process that is complex and cannot be rushed, if we are to do it correctly, so we are asking not only our staff but the field to bear with us. Acadis is with us to stay and it is proving to be quite beneficial to our entire community. We are addressing online training and automation in recordkeeping which, in itself, saves tremendous amounts of time.

We continue to press forward despite our financial limitations. I want to thank all of the training officers, chiefs and sheriffs who have provided insight and ideas as to how we can improve our delivery of service. We are getting better every day because of your support. This is your Academy.



The Nathan M. Wolfe Academy is held every June for high school students who are interested in careers in law enforcement. There were 45 students from across the state who participated this year. Each cadet is sponsored by their local American Legion.

Sherri Cloud and Jim Crosland: Graduates of the Certified Public Manager's Program

On May 22, 2014, the South Carolina Budget and Control Board's Division of Human Resources awarded the professional Certified Public Manager (CPM) credential to 48 state government employees. Sherri Cloud and Jim Crosland of the Criminal Justice Academy were among the 48.

As described on the South Carolina Budget and Control Board, Office of Human Resources (SCB&CB-OHR) website, "The South Carolina CPM program is a Nationally Accredited management development program for managers and supervisors in South Carolina state government. The program was initially accredited by the National CPM Consortium in 1996 and was reaccredited in 2006." "Philosophically, the South Carolina CPM Program strives to encourage innovative management practices and high ethical standards. The mission of the CPM Program is to provide quality training for public administrators, to assist agencies in developing future leaders, and to recognize management as a profession in the public sector. The CPM Program promotes on the job application of learning, gives participants experience in solving agency problems, develops human resources and encourages networking with CPM graduates in other states."



It should be noted that the South Carolina Society of Certified Public Managers is recognized by the American Academy of Certified Public Managers (AACPM) as a member Society of the AACPM along with the states of Arizona, Arkansas, Florida, Georgia, Idaho, Kansas, Kentucky, Louisiana, Mississippi, New Jersey, North Carolina, New Hampshire, Oklahoma, Ohio, Texas, Utah, Washington, and Wisconsin in addition to the National Capital Region. As described by the SCB&CB-OHR, "The CPM certification is designed for experienced government supervisors and managers who have demonstrated leadership potential."

"Since the agency funds the candidates' participation in the CPM program, selection decisions should be based on a combination of the candidates' demonstrated performance and potential, their level of interest and commitment to the CPM program, as well as the potential mutual benefits to the candidates and the agency." "Candidates must be nominated by their agency leadership and applications signed by either an agency director or deputy director." The criteria to earn the nationally recognized CPM management credential were briefly outlined in the *Impact*. Participants must complete 300 hours of coursework, pass written examinations, and apply their knowledge by completing a project related to their agency.

**JP Strom Award Winners
April—June 2014**



BLE 614
Rickie L. Biggs
Charleston County Sheriff's Office



BLE 615
Patrick J. Goshorn
SC Highway Patrol



BLE 616
Robert M. Henry
Columbia Police Department



BLE 617
J. Preston Simpson
Lancaster County Sheriff's Office

**Bert Friday Award Winners
April—June 2014**



BJ 337
Derek R. Kent
Pickens County Detention Center



BJ 338
Krystal Hannon
Greenville County Detention Center

Basic Class Information

Basic Law Classes

B 619	May 12–August 8, 2014
B 620	June 2–August 29, 2014
B 621	June 22–September 19, 2014
B 622	July 21– October 10, 2014
B 623	August 11–October 31, 2014
B 624	September 1– November 21, 2014
B 625	September 22–November 21, 2014
B 626	October 13, 2014 – January 23, 2015

Limited Duty October 20–30, 2014

Basic Detention Classes

BD 341	July 7–25, 2014
BD 342	August 4–22, 2014
BD 342	September 1–19, 2014
BD 344	September 29–October 17, 2014
BD 345	October 27–November 14, 2014

Basic TCO (formerly E-911)

BTOT 188	August 18–29, 2014
BTOT 189	September 29–October 10, 2014

BASIC LAW SFST DRINKING LAB

With the addition of SFST and Datamaster DMT classes in the new 12 week basic training curriculum, it will be necessary to ask the field to assist us with volunteer drinkers. I believe this training will assist officers in not only DUI detection, but also help officers to recognize when subjects are impaired. This can make a huge difference in what approach an officer will take when handling various situations. We need approximately 250 volunteers per year. I know this sounds like a lot, but that is less than one percent of South Carolina's police population. If you can be of assistance or have any questions please contact Michael Brantley of the Traffic Safety Unit at (803)896-7791 jmbrantley@sccja.sc.gov or Dale Smith at (803) 896-5556 desmith@sccja.sc.gov.

Below you will find a list of dates we need volunteers. We can provide rooms to any volunteer who will need to travel and stay overnight. Alcohol and meals are provided for all volunteers; however, if they desire to bring their own alcohol that is permitted.

Dates for BLE Drinking Lab 2013-2014

July 30 & 31st 2014
 August 20th & 21st 2014
 September 10th & 11th 2014
 October 1st & 2nd 2014
 October 22nd & 23rd 2014
 November 12th & 13th 2014
 December 10th & 11th 2014



Welcome Our New Employees



Katherine Boyes
Standards/Testing



Whitney Freidley
Administrative Assistant



Nancy Geib
Nurse



Stefan Golson
Housing



Kristen Hall
Administrative Assistant



Daniel Shearer
Instructor
Police Science

Congratulations to our Retirees



Bruce Hancock
Defensive Tactics
Instructor



Bette Kottmyer
Misconduct



Mike Lanier
Deputy Director

Employee Recognition

Congratulations to all of our employees who received awards at a ceremony on May 6, 2014. The following individuals received awards:

Outstanding Employee Award – Minnie Davis (Food Services)

Outstanding Instructor Award (Basic) – Bruce Hancock (Defensive Tactics)

Outstanding Instructor Award (Basic) – Kevin Butler (Defensive Tactics)

Outstanding Instructor Award (Basic) – Chris Montjoy (Detention)

Outstanding Instructor Award (Advanced) – Kelly Zike (Traffic)

Outstanding Instructor Award (Advanced) – Michelle Rice (Behavioral Science)

Outstanding Instructor Award (Advanced) – Don Rach (Traffic)

Outstanding Manager/Supervisor Award – Eric Brown (Behavioral Science)

Outstanding Manager/Supervisor Award – Missy Collins (Registration)

Director's Award – Bernard Shirer (Food Services)

30 Years of Service

Donna Dowd

Bette Kottmyer

Mike Lanier

John Yarborough

20 Years

Margie Manis

15 Years

Martha Harley

Donald Noe

James Vaughan



Bernard Shirer, (left), receiving the Director's Award from Director Hubert Harrell